



Role Description State Operations Lead

Overview

Role Title	Operations Lead, Delhi
Number of openings	1
Role Level	4-7 years of experience required in any industry (<i>added advantage for experience in development / NGO sector</i>)
Type	Full Time
Location	Based in New Delhi (<i>Non-Negotiable</i>). The role will entail significant Intra & interstate travel across India depending on programs.
Gross compensation	<i>Pay will match Indian non-profit norms and similar organizations, discussed in our last selection round.</i>
Desired start date	ASAP; <i>Serious candidates are encouraged to apply right away</i>
Process to apply	Please fill out the Google form mentioned below https://forms.gle/16wbxCEm6uNX2JD6

About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organisations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organisations.

Labhya is a dynamic and agile organisation that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 Million vulnerable children by 2030**.

Currently, Labhya has partnered with the Governments of Delhi, Uttarakhand and Tripura to co-create and ensure the implementation of programs that **impact 2.4 Million children** across 22,000+ government schools in India daily.



These social emotional learning programs are the world's largest and India's first at-scale well-being programs.

We expect the following from you for this role:

**All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.*

- Maintain and build new relationships and strengthen existing relationships with state and district/block level government officials in the state.
- Develop a strong working relation with mentor teachers and wellbeing program coordinators of as many schools as possible.
- Support Labhya in the development of strong relationships and documentation of the on-ground impact by periodically visiting schools (and model schools) where our programs reach.
- Act as an anchor of intervention between State government officials and Labhya's Curriculum & Training team. Liaison and coordination with the concerned government officials regularly.
- Represent Labhya to its multilateral partners, if needed, conduct meetings to strengthen existing and form new relationships.
- Support in planning & implementation of the entire program and be the point of contact for all matters related to this program.
- Facilitate teacher training sessions to build capacity and prepare detailed training modules (develop interactive lesson plans/activities for different training programs) for their clarity.
- Document and communicate the research and SEL-related gaps/stressors that the partner state faces.
- Conduct pre & post-assessments to review, update, and improve curriculum based on feedback from partner organizations, teacher/client facilitators.
- Working alongside the Curriculum design team and other teams of Labhya to ensure effective implementation of programs in the State.
- Working alongside the Monitoring & Evaluation Team at Labhya to iterate the program to achieve maximum impact.
- Support in forming a team for the state and manage the human resource capital that may join Labhya Foundation in the State.
- Support any requests that may come from time-to-time from the Wellbeing Program Team of the State government.
- Support the Labhya Operations Team in reaching out to new State Governments and growing the impact of the program.



Qualifications & Skills / Experience / Characteristics

1. Bachelors/Masters in education, social science, or equivalent.
2. At least 4-7+ years of experience in teacher training programs and facilitation.
3. Willingness to relocate to Delhi. **(non-negotiable)**
4. Prior experience of working with government and education departments.
5. On-ground experience with children and youth. **(non-negotiable)**
6. An understanding of Social Emotional Learning, mental health, psycho-social development psychology will be preferred.
7. Interest in government relations, curriculum and setting up state-level teams to create maximum impact.
8. Fluent in both Hindi & English (Written and spoken)
9. Comfortable with logistical event planning.
10. Possesses strong relationship building, communication, and organizational skills.
11. Prior experience in managing multiple stakeholders for projects.
12. Ability to handle multiple projects/ tasks and experience in handling processes end to end
13. Ability to solve problems using particular lenses, best practices, and frameworks.
14. Working proficiency in Google Docs, Google Sheets, Google Slide, etc
15. Willingness to learn and grow together with the team.

Current Team

Our team consists of professionals, educators, SEL experts, and entrepreneurs from prestigious institutions like Harvard University, Massachusetts Institute of Technology (MIT) USA, Azim Premji University, Delhi University, Ernst & Young and KPMG.

At Labhya, we support and foster an environment where questions are always encouraged and collaboration is recognized. We are a home for you if you want to help build something that will enable millions of children to become lifelong learners through systems-level change. You'd also be able to develop your skills and profile by working with an accomplished leadership team and being a part of very rapid growth.

Further, Labhya's values are:

- An agile and supportive team that is driven by a problem solving attitude
- Focusing on the well-being of children and trusting their potential
- Working processes that enable efficiency, constant growth and innovation
- SEL Programs that are driven by proximity and expertise
- Creating systemic and sustainable change in public education systems through partnership